

PHYSIOTHERAPIST: JOB DESCRIPTION

Job Summary	
Responsible To	Head of Therapy
Responsible For	Physiotherapy Assistants
Job Purpose	The post holder will assist the Head of Therapy in the day to day management of the department and be an active team member in this unique facility. The department aims to provide high quality care to both in-patients and out-patients.
Location of Job	Hospital with some travel to other sites
Department	Therapy
Description of Duties	
Primary Functional Objectives of the Role	<ul style="list-style-type: none"> Responsible for a clinical caseload and ensuring that the patient receives appropriate treatment to a high professional standard in accordance with the Professional Standards of Code of Ethics of the Chartered Society of Physiotherapists (CSP). To remain legally accountable for all aspects of own work. Undertake assessment of musculoskeletal and neurological patients, including those with diverse and complex presentations/multi-pathologies using clinical reasoning skills and physical assessment techniques to provide an accurate diagnosis for the physiotherapeutic management of their condition seeking support from colleagues as appropriate. Act autonomously in the delivery of an individual management and treatment programme with support from colleagues as appropriate. Provide accurate physiotherapeutic interventions reacting immediately to a patients' response to treatment by varying the use of manual/therapeutic handling techniques. Work closely with other multidisciplinary team health care professionals, offering joint assessment where applicable. Assess patient understanding of treatment proposals; gain valid informed consent to treatment and to work within a legal framework with patients who lack the capacity to give informed consent. Liaise with senior colleagues in all physiotherapy teams to identify the most suitable programmes to suit patient needs. Communicate with other community and intermediate care teams in order to access the most appropriate management for patients. Manage clinical risk with own patient caseload. Ensure compliance to all policies, procedures, standard operating practices, with recommendations for action and continuous improvement. Refer patients for a consultant opinion, to podiatric or orthotic service or directly into consultant led treatment programmes with support from colleagues as appropriate. Participate in the in-service education programme and take the lead when required delivering lectures and leading practical skills workshops. Liaise with the co-ordinators of the other physiotherapist's in-service training programme and help with the preparation and delivery of this in-service training programme. Ensure compliance to all policies, procedures, standard operating practices, with recommendations for action and continuous improvement.
Primary Line/Performance Management Objectives of the Role (If Applicable)	<ul style="list-style-type: none"> Ensure accurate and comprehensive assessment and treatment records are maintained on patients receiving physiotherapy and to be responsible for correspondence and reports relating to own patient caseload. Maintain competency to practice through CPD activities, and maintain a portfolio which reflects personal development. Maintain and develop current knowledge of evidence-based practice in the area of musculoskeletal and neurological rehabilitation, developing an advanced knowledge

	<p>base.</p> <ul style="list-style-type: none"> • Be an active member of the in-service training programme by leading, attending and participating. • Help with training of GP's, nurses and other hospital staff in relation to the management and treatment of musculoskeletal disorders/injuries and their prevention. • Participate in the evaluation of practice and departmental clinical governance and quality programme.
Primary Leadership Objectives of the Role (If Applicable)	<ul style="list-style-type: none"> • Advise and support more junior staff concerning correspondence. • Responsible for work delegated to physiotherapists assistants, students, technical instructors and rehabilitation assistants and ensure that this delegation is appropriate. • Manage and teach groups using presentation skills. • Work six rosters and remain flexible where necessary to support acute inpatient areas of the Trust and respond to the requirements of the musculoskeletal service.
Responsibilities for:	
People	<ul style="list-style-type: none"> • Responsible for work delegated to physio assistants. • Maintain a record of patient's treatment for inclusion in the department's monthly returns and reports.
Assets	<ul style="list-style-type: none"> • Responsible for the maintenance and reporting of equipment whether faulty including clinical equipment and IT equipment, televisions etc.
Finance	<ul style="list-style-type: none"> • Provide data for and assist with departmental audits and Continuous Quality Improvement Projects.
Decision Making	<ul style="list-style-type: none"> • Low levels of decision making in conducting and concluding patient assessments and appropriate rehabilitation treatment programmes.
Communications	<ul style="list-style-type: none"> • Excellent communication required for a diverse workforce. • Use a range of verbal and non-verbal communication tools to communicate effectively with patients in order to progress rehabilitation and treatment programmes. This will include patients who may have difficulties in understanding or communicating e.g. patients who may be dysphasic, depressed, deaf or blind). • Motivate and impart important information to patients who may have complex cognitive, memory, perceptual, psychological, communication and behavioural problems. • Communicate verbally or provide discharge or specialist physiotherapy reports to Consultants, GP's, and Social Services as appropriate.

Please find the Person Specification for this post below.

Experience & Knowledge

Experience

- Experience in: Respiratory and Neurology is essential
- Covered core areas including: MSK outpatients; Orthopaedics; Respiratory
- Previous experience as a physiotherapist in a system

Technical Skills

- Ability to assess, manage and treat musculoskeletal and neurological conditions effectively
- Skills in goal setting and evaluating outcome measures
- Problem solving skills
- Reflective Practitioner
- Ability to produce clear written documentation of intervention and reports
- Ability to prioritise clinical workload

Knowledge

- Reasonable understanding of a broad range of musculoskeletal/orthopaedic /Neurological conditions.
- Basic understanding of NSF's Clinical Governance and their relevance to clinical situations.
- How to critique research articles at a basic level

General

- Well motivated
- Excellent time management
- Ability to work under pressure
- Flexibility to respond to urgent requests, changes to plans
- Initiatives
- Full clean driving license
- Strong use of IT skills

Qualifications

- BSc (Hons) in Physiotherapy
- HCPC Registration
- Evidence of CPD
- Member of Chartered Society of Physiotherapy (Desirable)

Authorised by:		Accepted by:	
Manager's name:		Job Holder's name:	
Signature:		Signature:	
Date:		Date:	

This job description is not exhaustive.

The job description outlines the current position and will be subject to review in the light of development within the service, in consultation with the post holder as detailed in your Contract of Employment.